

Novem

Company presentation

1)

Vision | Strategy | Values

Facts and figures

Customers and references

Range of services

Career

Our promise



2)

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Key figures

70+
years experience

Trim elements

Function elements

Premium vehicles

Customisation

709
€m turnover

Upward trend

6,258
employees

Management

Production

Program management

Design

Colour development

R&D

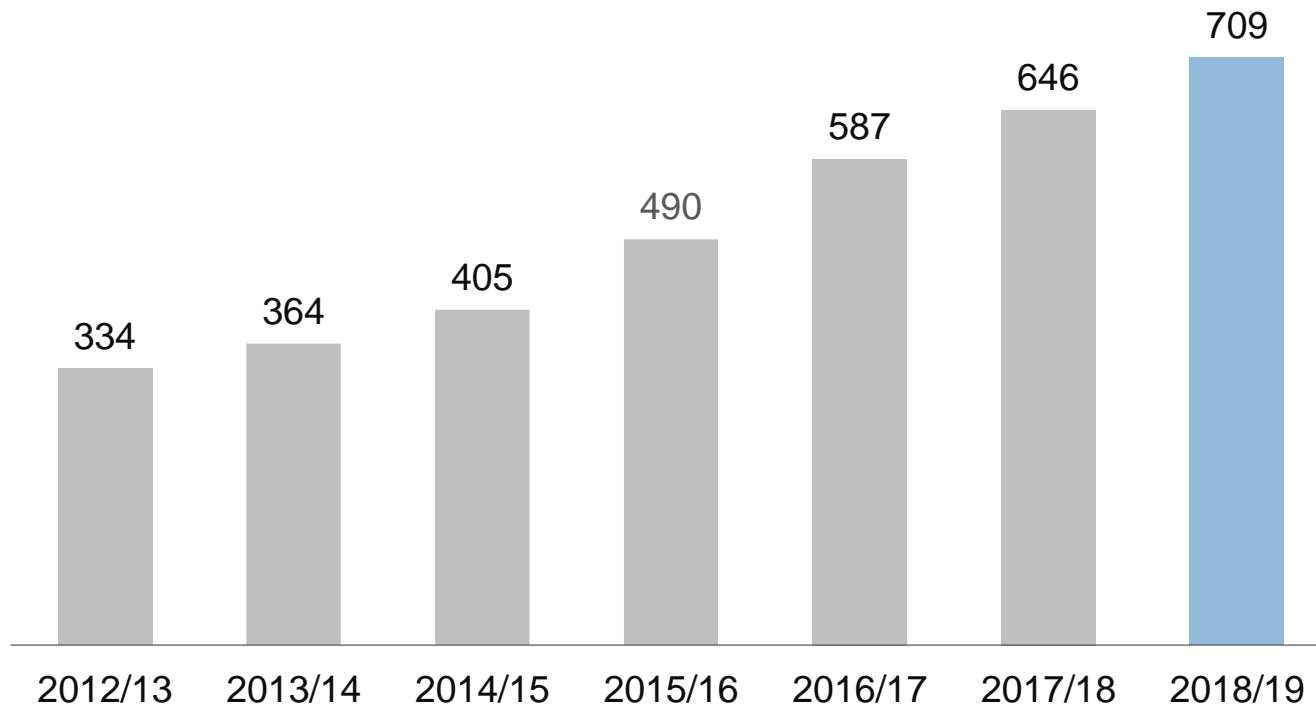
11
locations

Americas (4)

Europe (6)

Asia (1)





Turnover in €m

▪ Datas as of 31 March 2019

Europe

3,441 employees

Asia

725 employees

Americas

2,092 employees

Honduras

Mexico

USA

Germany

Italy

Slovenia

Vorbach

Czech Republic

China

3)

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Customers and references

16

prestigious
customers

70+

platforms
and models

69

patents and
registered designs

8

awards
since 2014



Alfa Romeo

Audi

BMW

Daimler

Ford

General Motors

Honda

Hyundai

Jaguar Land Rover

Maserati

Nissan

Porsche

Tesla

Toyota

Volkswagen

Volvo

4)

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Materials

Wood

Engineered veneer

Aluminium

Carbon

Premium synthetics

Material combination

Products

Door trim

Dashboard

Centre console

Attachments

Integration

Lighting design

Functionality

Customisation

Expertise

Concept

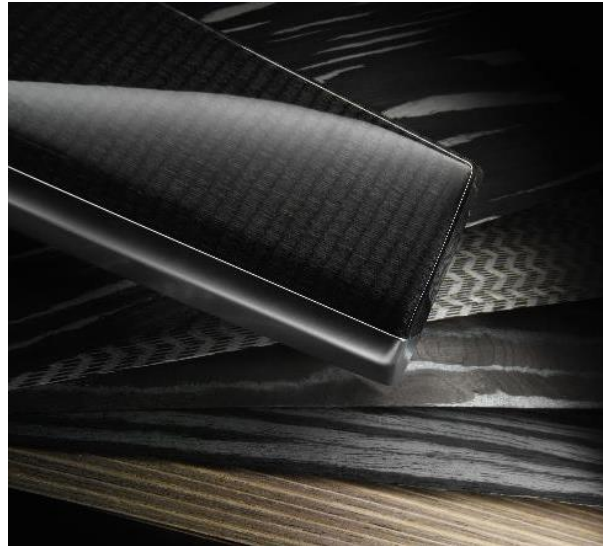
Planning

Product development

Prototypes

Series implementation

Quality management



Wood

- High gloss, open pore or satin finish
- 40+ types of wood
- Value
- Uniqueness

Engineered veneer

- Lasting colour and quality
- Unlimited design options
- Individuality
- Sustainability

Aluminium

- Brushed, embossed or polished
- Screen-print finish
- Texture
- Sportiness



Carbon

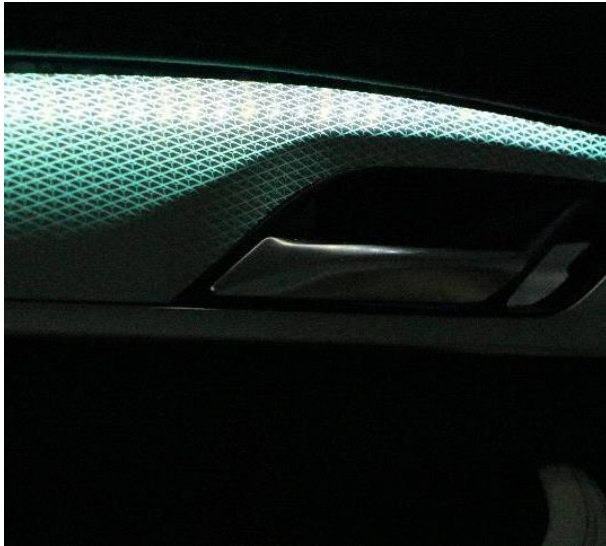
- High gloss or open pore
- Futuristic material
- Beautiful depth
- High-quality interior

Premium synthetics

- Varnished or moulded
- 3D printing
- Variety of designs
- Optimal material characteristics

Material combination

- High design possibilities
- Combination of elegant materials
- Premium products
- Innovative surfaces



Lighting design

- Ambient lighting
- Setting the mood
- Exclusivity
- Brand image



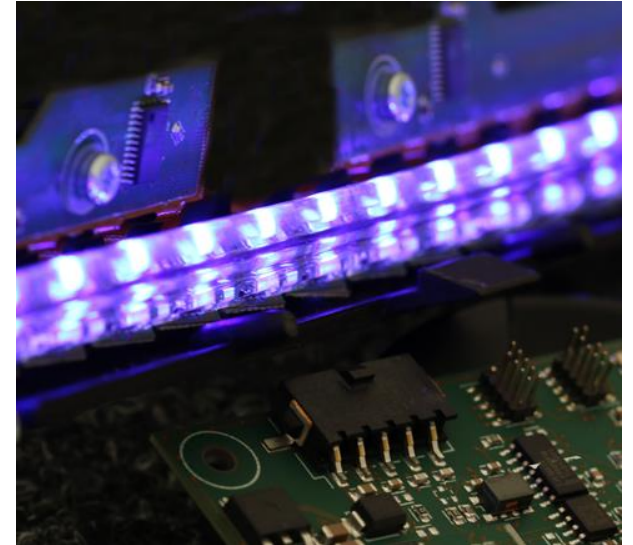
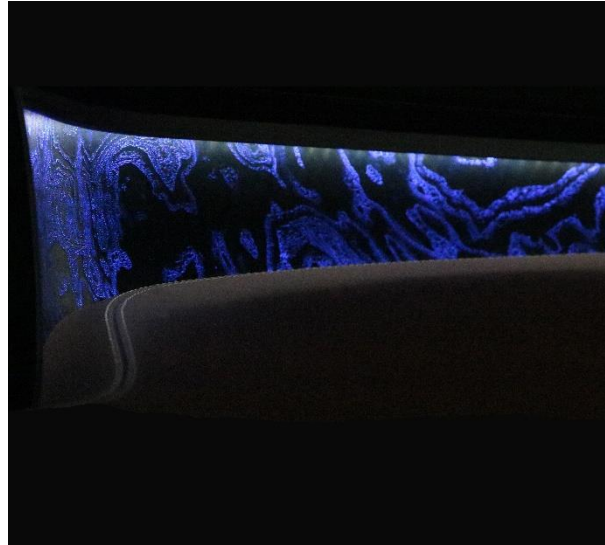
Functionality

- Sensors and driving comfort
- Individual controls
- Easy to operate interactively
- Clean surfaces



Customisation

- Customer wishes implemented
- High-quality workmanship
- Material combinations
- Special materials



Backlighting

- Elegant and stylish
- Creativity
- Intelligent lighting solutions
- Pleasant environments

Lighting

- Accentuates materials, structure and shapes
- Driver experience
- Dimming controls

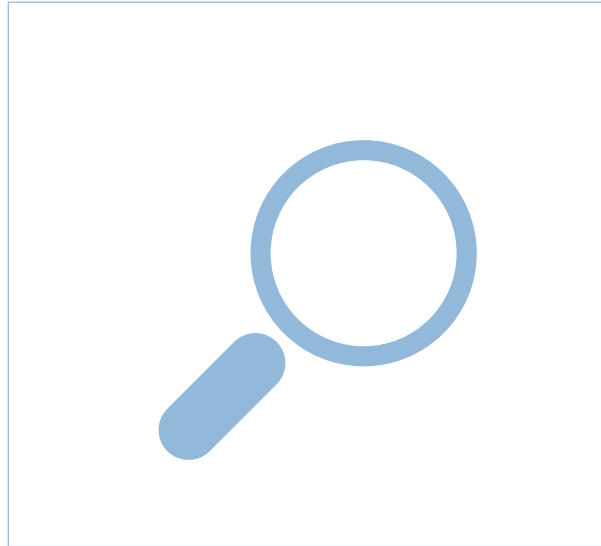
Technological solutions

- RGB technology
- Optical conductors
- Individually controlled LEDs
- Electronic components



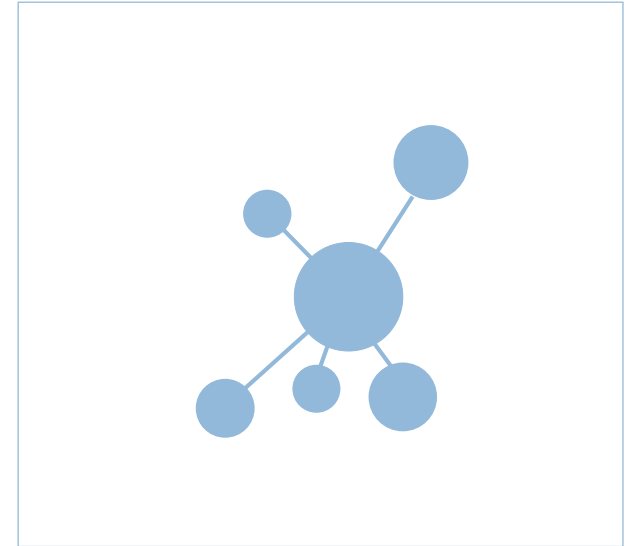
Concept

- Takes customer wishes into account
- Unique design
- Creative ideas
- Profound expertise



Planning

- 8-phase product life cycle and 88 key points
- Clearly defined product development process (PDP)
- Standardised processes
- Milestones and checklists



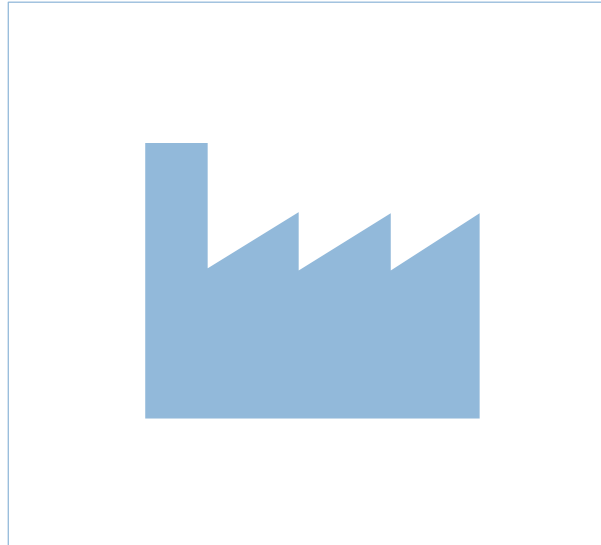
Product development

- Close cooperation between experts and engineers
- Flexibility in implementation
- Quick problem solving



Prototypes

- Range of production processes
- Colour and application centre
- Modern systems
- Experienced team



Series implementation

- Implementation up to series production
- Quality assured
- Predevelopment and patenting
- Assembly, packaging and shipping



Quality management

- Premium quality
- Process optimisation
- IATF 16949
- DIN EN ISO 14001
- DIN EN ISO 50001
- CCC certification

5)

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Pupils and students

- Attractive opportunities
- Practice-orientated
- Variety of advanced training and development opportunities
- Highest chances of employment

Graduates

- Career starting point
- Exciting and diverse assignments
- Real sense of community
- Open-minded and innovative working environment

Professionals

- Professional and innovative working environment
- Flat hierarchies
- Open-minded and trusting working atmosphere
- Impressive benefits

6)

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Employees

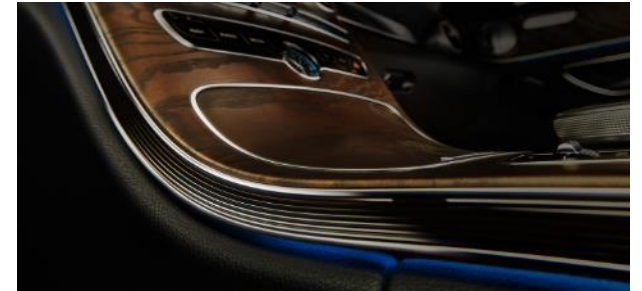
Honesty and integrity
Equal opportunities
Training and dual study
Advanced training
Job security

Environment

Sustainability
Energy efficiency
Environmental efficiency
Careful use of resources
Regional involvement

Customers

Fairness
Reliability
Awareness
Top-quality products
Constant product development



Novem Company presentation

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