



Novem

Company presentation

1)

Vision | Strategy | Values

Facts and figures

Customers and references

Range of services

Career

Our promise



2)

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Key figures



70+
years experience

Trim elements

Function elements

Premium vehicles

Customisation

642
€m turnover

2017/18

Upward trend

6,500
employees

Management

Production

Program management

Design

Colour development

R&D

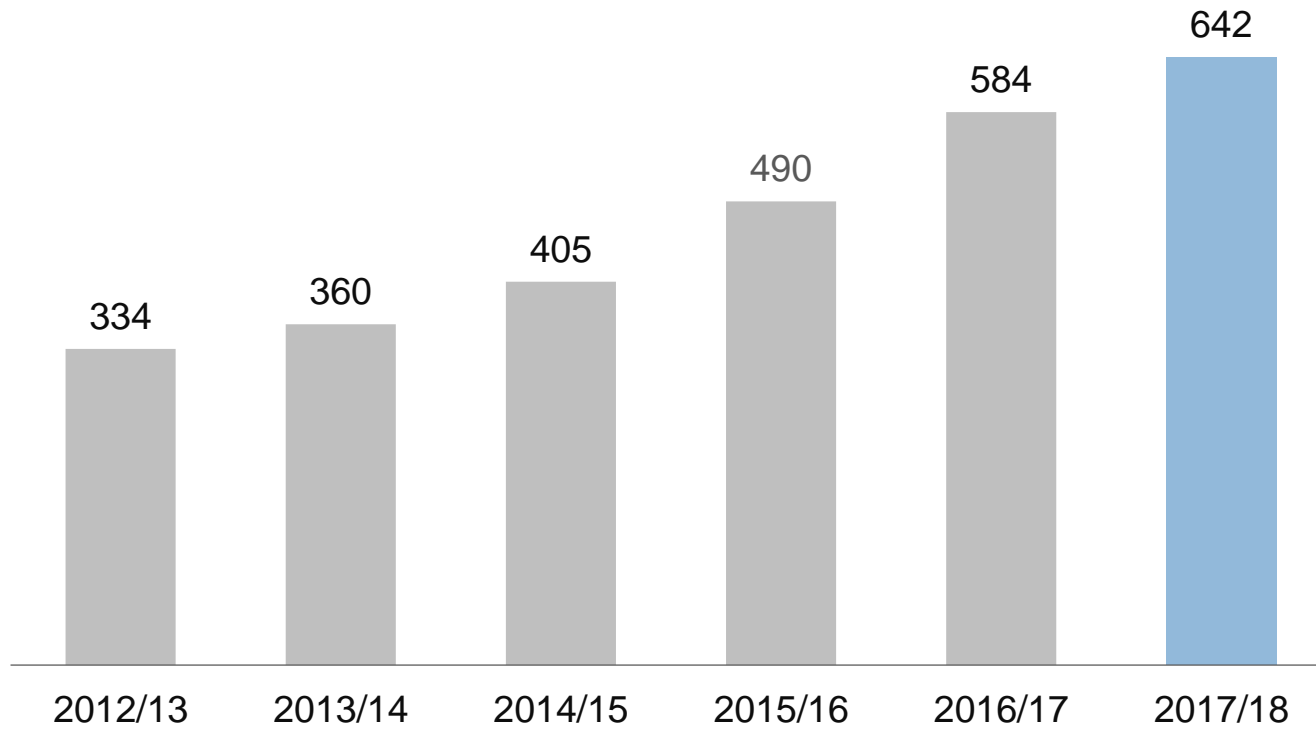
11
locations

Americas (4)

Europe (6)

Asia (1)





Turnover in €m

Europe

3,750 employees

Asia

750 employees

Americas

2,000 employees

Honduras

Mexico

USA



3)

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16

prestigious
customers

70+

platforms
and models

48

patents and
registered designs

6

awards
since 2014



Alfa Romeo

Audi

BMW

Daimler

Ford

General Motors

Honda

Hyundai

Jaguar Land Rover

Maserati

Nissan

Porsche

Tesla

Toyota

Volkswagen

Volvo

4)

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Materials

Wood
Engineered veneer
Aluminium
Carbon
Premium synthetics
Material combination

Products

Door trim
Dashboard
Centre console
Attachments

Integration

Lighting design
Functionality
Customisation

Expertise

Concept
Planning
Product development
Prototypes
Series implementation
Quality management



Wood

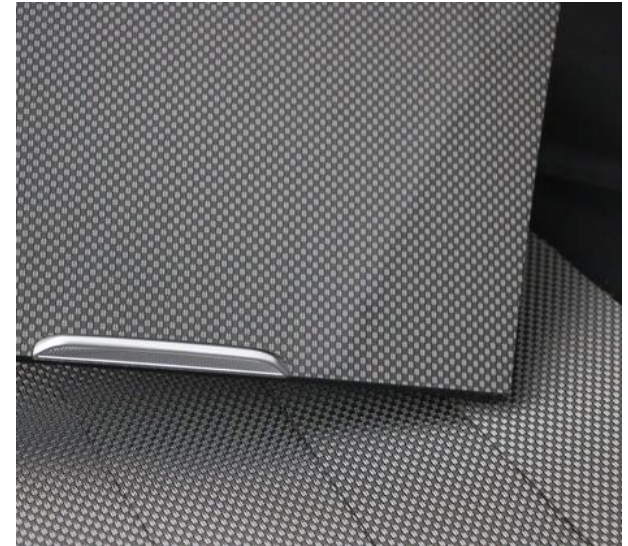
- High gloss, open pore or satin finish
- 40+ types of wood
- Value
- Uniqueness

Engineered veneer

- Lasting colour and quality
- Unlimited design options
- Individuality
- Sustainability

Aluminium

- Brushed, embossed or polished
- Screen-print finish
- Texture
- Sportiness



Carbon

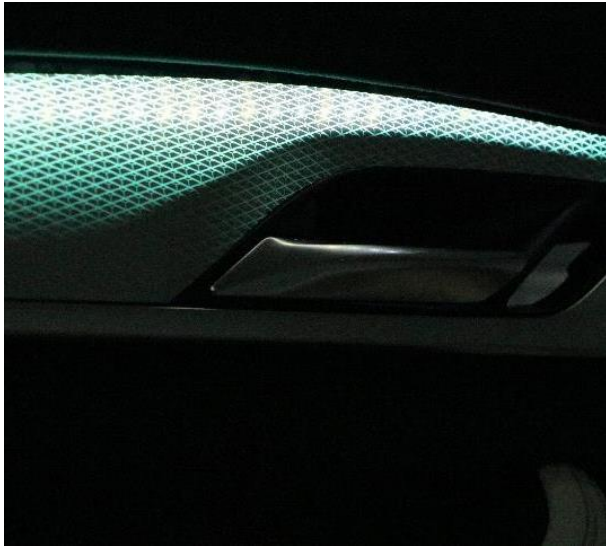
- High gloss or open pore
- Futuristic material
- Beautiful depth
- High-quality interior

Premium synthetics

- Varnished or moulded
- 3D printing
- Variety of designs
- Optimal material characteristics

Material combination

- High design possibilities
- Combination of elegant materials
- Premium products
- Innovative surfaces



Lighting design

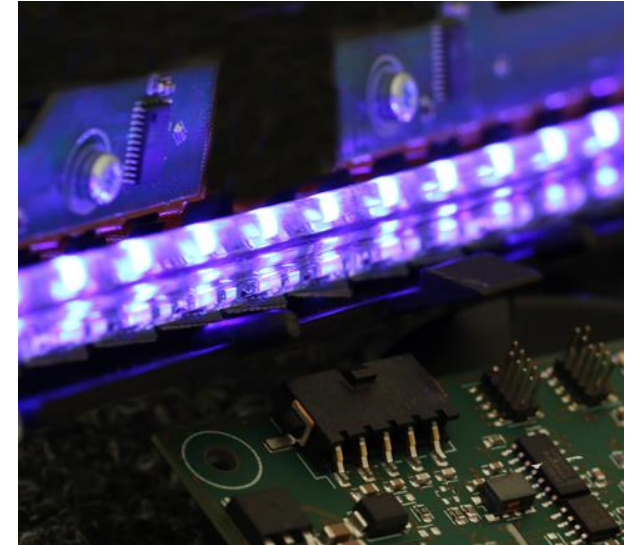
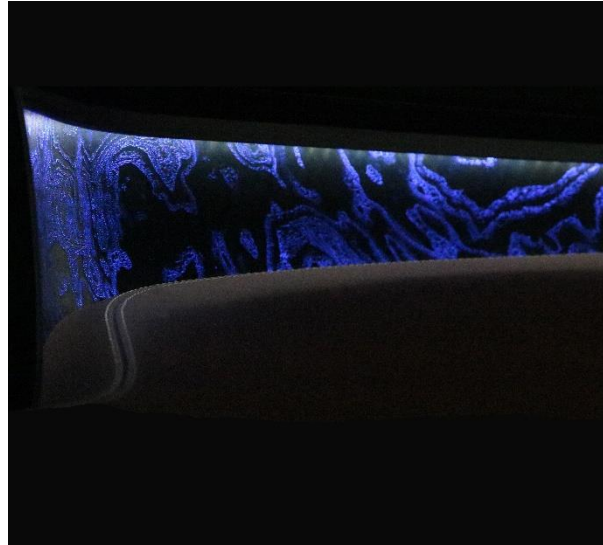
- Ambient lighting
- Setting the mood
- Exclusivity
- Brand image

Functionality

- Sensors and driving comfort
- Individual controls
- Easy to operate interactively
- Clean surfaces

Customisation

- Customer wishes implemented
- High-quality workmanship
- Material combinations
- Special materials



Backlighting

- Elegant and stylish
- Creativity
- Intelligent lighting solutions
- Pleasant environments

Lighting

- Accentuates materials, structure and shapes
- Driver experience
- Dimming controls

Technological solutions

- RGB technology
- Optical conductors
- Individually controlled LEDs
- Electronic components



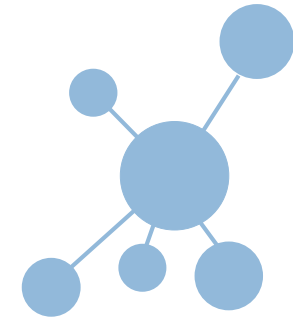
Concept

- Takes customer wishes into account
- Unique design
- Creative ideas
- Profound expertise



Planning

- 8-phase product life cycle and 88 key points
- Clearly defined product development process (PDP)
- Standardised processes
- Milestones and checklists



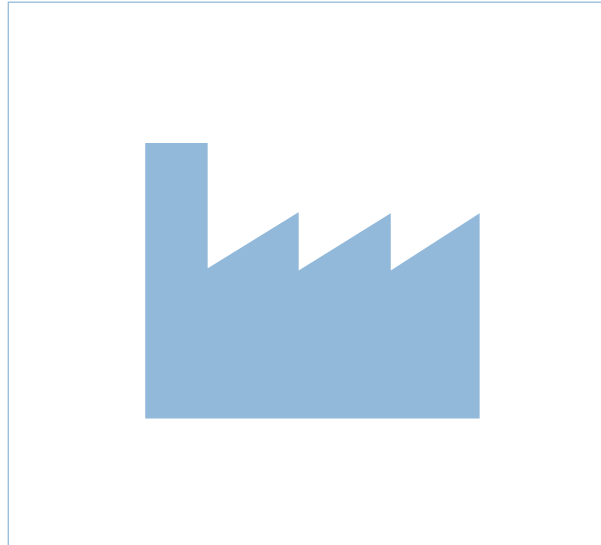
Product development

- Close cooperation between experts and engineers
- Flexibility in implementation
- Quick problem solving



Prototypes

- Range of production processes
- Colour and application centre
- Modern systems
- Experienced team



Series implementation

- Implementation up to series production
- Quality assured
- Predevelopment and patenting
- Assembly, packaging and shipping



Quality management

- Premium quality
- Process optimisation
- IATF 16949
- DIN EN ISO 14001
- DIN EN ISO 50001
- CCC certification

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Pupils and students

- Attractive opportunities
- Practice-orientated
- Variety of advanced training and development opportunities
- Highest chances of employment

Graduates

- Career starting point
- Exciting and diverse assignments
- Real sense of community
- Open-minded and innovative working environment

Professionals

- Professional and innovative working environment
- Flat hierarchies
- Open-minded and trusting working atmosphere
- Impressive benefits

6)

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Employees

Honesty and integrity

Equal opportunities

Training and dual study

Advanced training

Job security

Environment

Sustainability

Energy efficiency

Environmental efficiency

Careful use of resources

Regional involvement

Customers

Fairness

Reliability

Awareness

Top-quality products

Constant product development



Novem Company presentation

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